

# Indigenous Engagement Policy

Galilee Energy is committed to developing and maintaining long-term, trusting and respectful relationships with indigenous communities. This includes aspects such as native title, cultural heritage, employment and training, and community capacity.

To deliver on our commitment to indigenous engagement, Galilee Energy:

- Acknowledges and respects the historical and ongoing connection to country of indigenous people with regard to cultural and spiritual sites, language and ceremony
- Respectfully engages with indigenous communities to achieve transparent, meaningful consultation
- Recognises the specific processes that indigenous leaders must follow, including consultation with their communities, and that this may take time when consulting on matters that are important to a community
- Supports indigenous communities with achieving an understanding of oil and gas exploration and production operations and the relevance of this in their local community
- Ensures our employees and contractors have appropriate cultural awareness training and understand their obligations with regard to the protection of cultural heritage sites
- Promotes diversity within our workforce to encourage new ideas and cultural perspectives and provides specific training opportunities to support skills development.



David Casey  
Managing Director  
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