

# Health and Safety Policy

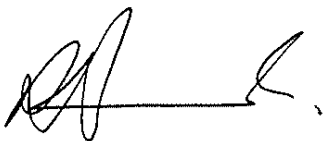
Galilee Energy is committed to high standards of health and safety performance and acknowledges the duty of care we have to everyone involved in our activities – including the wider community in which we work.

To effectively manage our safety performance, Galilee Energy implements a Health, Safety and Environmental Management System to ensure:

- We provide appropriate resources including systems, planning, equipment and personnel
- We proactively identify and manage hazards arising from our activities to a risk level that is as low as reasonably practicable
- We comply with, or exceed the requirements of legislation, guidance and relevant industry standards
- We consult with, understand, and take account of, the health and safety concerns of employees, contractors and local communities
- Employees are trained and competent in their respective roles, and are provided with the appropriate level of instruction, information and supervision
- We maintain safe plant and equipment, and an overall safe working environment
- High standards of health and safety are maintained by all contractors, service providers and suppliers
- A strong health and safety culture exists, where accidents, unsafe acts and near misses are reported, investigated, and lessons learned are shared
- The effectiveness of systems is regularly monitored through a process of review and audit of measurable targets.

This policy applies to all Galilee Energy operations. All Galilee Energy employees, contractors, service providers and suppliers must:

- Demonstrate individual responsibility, authority, and accountability for the safety of themselves and others
- Stop work, or refuse to take part in any task, if they feel there is an unacceptable risk of an accident or incident
- Seek assistance if they believe they do not have the level of competence to undertake a task
- Ensure they are fit to perform the work assigned to them.



Ray Shorrocks  
Chairman

29 May 2024